

Catholic Diocese of Port Pirie

Strategic Initiatives Action Plan 2021

Each year we identify and review the specific actions needed to address our strategic initiatives. The implementation and outcomes of these action plans are monitored and evaluated on a regular basis, ensuring that each strategic project is appropriately resourced and has realistic timeframes.

Strategic Goals



1. Bringing Joy and Hope
Through the sacred liturgy and our pastoral actions, the people and communities of our region find joy and hope, and their contribution to the common good is joyfully received.



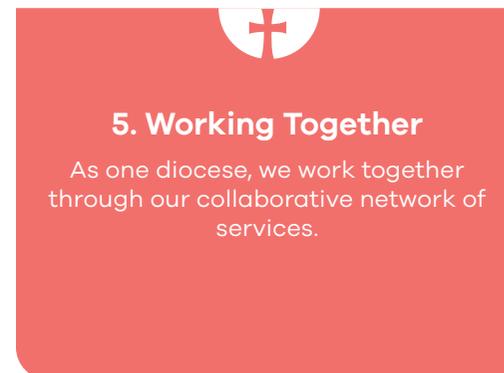
2. Life-giving Parishes
We are flexible and creative in nurturing the life of our parishes.



3. The Good News
We share the Good News of Jesus Christ as a joyful, hope-filled and servant community.



4. Leadership
Our governance and leadership are enhanced through inclusivity and diversity.



5. Working Together
As one diocese, we work together through our collaborative network of services.



6. Strong and Sustainable
Our ministry is sustained through excellence in service processes and outcomes, and by maintaining a strong financial position.



7. Partnerships
Our effectiveness is supported by regional partnerships and ecumenical and interfaith collaborations.



8. Caring for Earth
We commit to ecological conversion through our lived expression of caring for our common home.



9. Adaptive and Imaginative
We are adaptive, imaginative and effective in managing change and challenges.

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Goal 1

Bringing Joy and Hope

Through the sacred liturgy and our pastoral actions, the people and communities of our region find joy and hope, and their contribution to the common good is joyfully received.

1.1 Strategic Initiative: Support our people as they identify their spiritual and pastoral gifts to become missionary disciples.

Actions	When
EVANGELISATION THROUGH ALPHA	
i. Commence running Alpha Courses	30 April 2021
ii. Refine method of initiation in parishes	31 July 2021
iii. Promotion of Alpha in parishes by developing simple resources	31 August 2021
MINISTRY FORMATION PROGRAM	
i. Identify supervisors or support persons in the diocese	31 May 2021
ii. Promotional video from MFP Office	31 July 2021
iii. New participants to join MFP program	30 September 2021
PRISON MINISTRY	
i. Pastoral visiting at the 3 prisons	30 April 2021
ii. Recruitment & rostering of ministers for worship services	31 July 2021
iii. Coordinate ministry across the 3 prisons	31 December 2021
FIRST SPIRITUAL EXERCISES	
i. Develop a plan	31 December 2021

1.2 Strategic Initiative: Develop our understanding of those whom we are called to serve.

Actions	When
Identify the people most in need of hope, healing and new life	31 December 2021

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Goal 2

Life-giving Parishes

We are flexible and creative in nurturing the life of our parishes.

2.1 Strategic Initiative:

Develop and implement a flexible and effective Parish Leadership framework which is viable and sustainable.

Actions	When
Engage with parish communities (including worshipping community, Parish Pastoral Council, Catholic agencies and ministries with the parish) to discern the current and emerging opportunities and priorities for the local parish, to assist the Bishop in the placement of parish priests	30 September 2021
Develop and implement the concept of “Priesthood of the Baptised” by: <ul style="list-style-type: none"> • Formation from Fr Capra and MGL • Update the lists of Parish Council Chairpersons • Provide and promote training for those responsible for parish child protection, safety and finances 	30 September 2021

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Goal 3

The Good News

We share the Good News of Jesus Christ as a joyful, hope-filled and servant community.

3.1 Strategic Initiative:

Develop and implement a communication plan that clearly articulates our Catholic contribution to individual lives and community wellbeing.

3.2 Strategic Initiative:

Develop strong common messages that can be communicated consistently by Diocese agencies, reflecting our shared values and guiding principles.

Actions	When
Promote the Diocesan Facebook page	31 March 2021
Develop media champions across the Diocese	31 March 2021
Develop guidelines for working with local media (newspaper, radio, television)	30 June 2021
Review the Witness distribution process for both printed and digital version	30 June 2021
Design a new Crest for the Catholic Diocese of Port Pirie	31 December 2021

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Goal 4 Leadership

Our governance and leadership are enhanced through inclusivity and diversity.

4.1 Strategic Initiative: Develop and implement an integrated governance framework to manage our strategic direction.

Actions	When
Establish a broader team of key people with the Bishop to support the implementation of this goal	31 October 2021
Review whole of Diocesan Organisation Governance Structure.	30 June 2021
Implement the new Diocesan Structure.	31 December 2021

4.2 Strategic Initiative: Implement a formal leadership engagement and leadership development framework which is future-focused, and which represents our diverse communities, including our lay faithful, women, youth, and First Nation people.

Actions	When
Develop a broad diocesan leadership strategy and framework.	30 September 2021
Implement the diocesan leadership strategy and framework, supported by education and professional development	31 December 2021

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Goal 5 Working Together

As one diocese, we work together through our collaborative network of services.

5.1 Strategic Initiative:

Develop and implement formal and informal collaborations between our agencies to share and improve expertise, effectiveness, efficiencies, resources, outcomes and innovations.

Actions	When
Establish a broader team of key people to support the implementation of this goal	30 September 2021
Reshape the Terms of Reference of the newly-constituted "Diocesan Governance Council" or similar body	30 September 2021
Develop a formal 'Communications and Relationships Management Strategy' to facilitate and maintain Diocesan collaborations	31 December 2021
Identify the Diocese's 'circle of influence' and update the inventory of agencies and services, and facilitate core agencies and religious congregations to identify their potential to share and collaborate with each other	30 September 2021

5.2 Strategic Initiative:

Leverage our relationships with the broader Australian Catholic community to strengthen the work of our Diocese.

Actions	When
Map and document key national networks and peak bodies	31 December 2021

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Goal 6

Strong and Sustainable

Our ministry is sustained through excellence in service processes and outcomes, and by maintaining a strong financial position.

6.1 Strategic Initiative:
Use best practice systems and approaches to achieve high quality outcomes in all areas of our work.

6.2 Strategic Initiative:
Our organisations and services are structured and managed to ensure long term financial sustainability.

Actions	When
Establish a Diocesan Financial Sustainability Committee	31 July 2021
Consider the opportunities and risks of asset rationalisation	31 July 2021
Review the current investment strategy to optimise returns on reserves and cash holdings	30 September 2021
Recruit new lay members to Diocesan Finance Council, with skills in financial management and the best use of capital	30 September 2021
Continue to support the financial literacy and stewardship responsibilities of parish leaders	Ongoing

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Goal 7

Partnerships

Our effectiveness is supported by regional partnerships and ecumenical and interfaith collaborations.

7.1 Strategic Initiative:

Develop a comprehensive regional engagement framework and communication plan focused on shared goals and mutual benefit.

Actions	When
Establish a broader team of key people to support the implementation of this goal	30 June 2021
Identify social justice actions at all levels (schools, parishes, vicariates, agencies, ecumenical and interfaith partners) to provide education and develop responses to local and global issues	30 September 2021
Develop a formal Annual Work Plan to build bridges through improved communication and collaboration within and amongst Diocesan agencies, schools and parishes, and with other Christian churches and religious faiths	31 December 2021

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Goal 8 Caring for Earth

We commit to ecological conversion through our lived expression of caring for our common home.

8.1 Strategic Initiative:

Develop a formal framework and outcome measures to guide the Diocese's connection to all creation and our role in the care of God's earth.

Actions	When
Establish a broader team of key people to support the implementation of this goal	31 December 2021
Ongoing Diocesan promotion, celebration and participation in the critical ecological calendar of events [e.g. World Environment Day, Clean Up Australia Day, Season of Creation]. Prepare events calendar for 2022	2021
The broader team of key people to explore 'The Laudato Si' Action Platform. Model our strategic initiatives and ideas from these resources: https://journeyto2030.org/ and https://laudatosiactionplatform.org/about/	July 2021
Develop a Diocesan 'Action Platform', committed to leading the response, developing the Journey to 2030 Campaign as a way to visibly mobilise our church communities in the Port Pirie Diocese to engage with the ecological and social crises of our time	31 December 2021

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Goal 9

Adaptive and Imaginative

We are adaptive, imaginative and effective in managing change and challenges.

9.1 Strategic Initiative:

Undertake scheduled environment scans to proactively manage opportunities and challenges.

Actions	When
<p>The Bishop's Assistant to have a key role in:</p> <ul style="list-style-type: none"> strategy implementation and the ongoing monitoring of implementation targets and progress; providing support, liaison, communication, and integrating Diocesan change management strategies 	30 June 2021

9.2 Strategic Initiative:

Develop a formal change management framework.

Actions	When
Develop a formal change management process to underpin the success of the Diocese's strategies	30 June 2021

9.3 Strategic Initiative:

Develop and implement formal systems to monitor, evaluate and continuously improve our strategic direction and service outcomes.

Actions	When
Distribute widely the Action Plan 2021 and encourage involvement across the Diocese	31 March 2021
Establish a Diocesan Pastoral Council to monitor and evaluate the Diocesan strategic Plan	30 June 2021
Encourage and support adult faith formation in areas of identified need	30 September 2021